



## Attorney Legal Services of North Florida

Legal Services of North Florida has an opening for three Attorneys in our Pensacola offices. Work for a non-profit law firm, with 110+ employees in seven offices across North Florida, that seeks legal justice while understanding the value of work-life balance. Work independently and as part of a team to obtain positive results for low-income and vulnerable individuals in our community with a focus on civil law matters such as family law, dependency, housing law, victims' advocacy, and real property law.

Attorneys at LSNF have the ability to work collaboratively with superior legal professionals in civil litigation and administrative law to strategize and advocate on behalf of clients and seek justice. LSNF legal staff also engage in significant litigation including large-scale impact work and appellate work. To fulfill the mission to remove barriers to legal access, LSNF carries out community education and outreach with two *Justice on the Block* mobile response units where individuals can speak to an attorney, apply for our services, or have assistance filing pro se documents.

Applicants should be a member of The Florida Bar in good standing, with preference given to candidates with public interest or legal aid experience. Candidates must have strong organizational and communication skills, be comfortable interacting with clients, and have a desire to advocate.

Entry level salary is \$65,000 and will increase with years of attorney experience. Candidates with ten years of attorney experience can expect a salary range of \$83,800 or higher. Candidates with twenty years of attorney experience can expect a salary range of \$103,900 or higher.

Comprehensive fringe benefits package includes:

- Offices open Monday - Thursday
- **Personal or vacation leave earnings equal 2.4 weeks a year and after two years, increases to five weeks per year**
- **100% fully paid health insurance for employee & dependent children** after 60 days of employment
- **Employer paid life insurance policy of \$25,000**
- **Employer contributes 6% to retirement/ 401K plan**, after one year of full-time service
- Additional voluntary options of dental, vision, term life, disability, and other insurance coverages are available.
- **Flexible Work Plans including remote work options** are available after 6 months of employment
- Salary paid monthly by direct deposit

Applicants must complete Legal Services of North Florida online employment application and submit a resume to be considered for this position.

<https://www.lsnf.org/careers/>

**This company is an equal opportunity employer and does not discriminate because of race, color, religion, sex, age, marital status, disability, veteran status, national origin, pregnancy, genetic information, sexual orientation, gender identity, or any other protected category.**